

Role Title**Analyst, Financial Planning & Analysis (Corporate Finance)****Role Summary**

Dawson Partners (“Dawson”), based in Toronto, is a fast-growing private equity firm focused on accelerating liquidity on private equity portfolios through structured solutions. Dawson seeks to provide customized and flexible liquidity solutions for private equity investors through the use of structured solutions with existing investors or outright purchases of portfolios which are subsequently structured into different securities. Dawson currently has **US\$19.4B** under management across our funds. Dawson is seeking diverse, energetic, and dynamic individuals who thrive in a fast-paced, high-performance, entrepreneurial environment.

The Analyst, FP&A plays an essential role in supporting the activities of the Corporate Finance team and will broadly support the firm in achieving its overall business goals. The Analyst will assist in providing accurate and timely financial analysts to support business decision-making.

The Analyst has education and/or prior experience in financial modeling, forecasting, accounting, budgeting, and preparing presentation materials for executive teams.

Role-Specific Accountabilities

- Support the preparation of monthly/quarterly financial forecasts and the annual planning/budgeting process for the firm; monitoring actual results against forecasts and identifying and explaining variances.
- Develop and maintain complex financial models to support scenario analysis, capital allocation, and resource optimization.
- Collaborate with cross-functional teams to track performance towards key performance indicators (KPIs) and other relevant metrics.
- Evaluate the financial impact of strategic initiatives, new projects, and business opportunities.
- Assist in the preparation of materials to support the firm’s liquidity position and ability to make capital allocation decisions.
- Help identify and implement solutions which improve efficiency and effectiveness of processes.
- Collaborate across Corporate Finance to improve the accuracy and classification of financial data.
- Continuously review and enhance the forecasting and budgeting processes to ensure accuracy and efficiency.
- Conduct ad-hoc projects and analysis of financial data and communicate key insights and recommendations.

Education, Experience & Capabilities

- University degree in accounting, finance, economics; and professional accounting or finance designation (CPA, CFA, MBA) considered an asset.
- 1-3 years of relevant experience in FP&A, Investment Banking, Corporate Banking, or in the Private Equity industry.
- Proficiency in financial modeling, valuation, and forecasting techniques.
- Strong understanding of financial principles, accounting standards, and financial analysis techniques.
- Excellent communication and presentation skills, effectively conveying complex financial information.
- A problem-solver with strong business acumen and technical expertise guided by an entrepreneurial mindset and the ability to embrace a changing environment.
- Meticulous attention to detail and with a mindset for automation and efficiency.
- Ability to multitask, meet pressing deadlines and make sound decisions based on priorities and risks.
- Proficient in Microsoft Excel and PowerPoint.
- Basic to intermediate experience with SQL is considered an asset.

Our Commitment to Inclusion and Diversity

At Dawson Partners, we are committed to being a truly diverse firm and fostering an inclusive and supportive culture. Employing a talented, diverse, and inclusive workforce is more than just an obligation; it is a critical component of our growth aspirations and a competitive advantage of our Firm.

In addition, we are committed to fostering an inclusive and accessible recruitment experience where all candidates are valued, respected, and supported.

If you require an accommodation for any part of the recruitment process (including alternate formats of materials, accessible meeting rooms, etc.), please let us know, and we will be pleased to work with you to meet your needs.

To apply:

Send a copy of your resume to careers@dawsonpartners.com and reference the role **Analyst, Financial Planning & Analysis (Corporate Finance)** in the subject line.

We thank you for applying, however, only those selected to continue will be contacted.